



Position: Manager, Medical Device Reprocessing Department (MDRD)

Program: Surgical Program

Status: Full-Time

Location: Lakeridge Health Corporate - All Sites (Durham Region)

Schedule: Day Shifts - 8 hours, On-Call

Wage Band: \$48.501 - \$60.626 per hour

File Number: 2300001570

JOB SUMMARY:

Reporting to the Director of Surgical Services the Manager, MDRD will maintain responsibility for all aspects of medical device reprocessing at all Lakeridge Health hospitals. The Manager provides clinical and managerial leadership, direction and supports the interdisciplinary team members in the provision of optimum quality of care to patients and their families.

The Manager works collaboratively within the Surgical Program under the guidance of the Director and collaborating with the program managers, advisory committees, and privileged staff. The manager provides professional expertise, leadership and works within a team environment to provide effective service, a positive patient experience, and promotion of a quality work life environment. This will be accomplished through the implementation and use of quality improvement, utilization management, risk management, best practice standards, staff development, information systems, surgical benchmarking, and resource supply chain management. The Manager, MDRD provides necessary quality and risk structures with standard operating procedures specific to the reprocessing technology in order to meet industry standards. The incumbent models and inspires the values of Lakeridge Health and sets goals that align with these values and strategic objectives.

DUTIES AND RESPONSIBILITIES:

The Manager, MDRD will organize, control, and manage day-to-day reprocessing functions throughout all Lakeridge Health sites including the efficient utilization of human resources, materials, and monetary resources of the operations. The manager provides leadership through developing, implementing, monitoring and evaluating systems to achieve corporate objectives. The Manager will implement quality and risk procedures and report findings to program leadership. Ensure productions are of high standard and are conducted in a manner consistent with provincial, regulatory, and infection control standards.

QUALIFICATIONS:

- * A member in good standing with a recognized health related regulatory body in Ontario (required);
- * Baccalaureate Degree in related Health, Science or Technology field (preferred);
- * Successful completion of a recognized sterile processing program from a

recognized community college, successful completion of CSAO/MDRAO examination (required);

- * 3-5 years recent and related experience in medical device reprocessing, including but not limited to financial monitoring and quality controls;
- * Recent progressive leadership/management experience;
- * Knowledge of the functionality and use of surgical medical devices and instruments;
- * Must have understanding of procedures and standards of governing the work performed in medical device reprocessing, including CSA Standards;
- * Must have excellent leadership, organizational, analytical, interpersonal, communication, problem solving, judgement, and writing skills;
- * Must have excellent conflict resolution skills;
- * Demonstrated ability to support staff in accomplishment of service goals and objectives, continuous improvements and to provide leadership and project management for the improvement of operations and processes;
- * Experience leading change initiatives and quality improvement initiatives;
- * Must have or be able to acquire within a reasonable time frame, thorough knowledge of occupational hazards and safety precautions and regulations applicable to the areas of supervision;
- * Must have a satisfactory performance record;
- * Operating room experience considered an asset;
- * Supply chain management considered an asset;
- * Must have satisfactory performance record;
- * Demonstrated commitment to our core values of Inclusion, Compassion, Innovation, Teamwork and Joy;
- * Demonstrated understanding of and commitment to Lakeridge Health's comprehensive safety programs and practices including staff, patient and environmental safety and participation in regular in-services in this area; and;
- * Proven good attendance record with capability of maintaining this same standard;

CONDITIONS OF EMPLOYMENT:

The terms and conditions of employment are in accordance with Lakeridge Health's policies and procedures.

Lakeridge Health thanks all applicants, however, only those selected for an interview will be contacted.

Successful applicants must provide a satisfactory Criminal Investigation Reference for the vulnerable sector, dated within the past six (6) months.

Accommodation will be provided in all parts of the recruitment and assessment process in accordance with the Accessibility for Ontarians with Disabilities Act (AODA). Applicants need to make their needs known in advance.

At Lakeridge Health we value inclusion and diversity. We are committed to fostering a culture that is respectful, inclusive and accessible and to employing a workforce that is representative of the diverse community we provide services to. As an equal opportunity employer we welcome applications from all qualified applicants.

Lakeridge Health is committed to providing a safe and healthy work environment and to preventing the transmission of COVID 19 infections among Lakeridge Health team members and our patients. New Lakeridge Health team members will be required to provide proof of full vaccination for COVID-19 during their Post-offer/Pre-employment Health Assessment, subject to any exemptions recognized under the Ontario Human Rights code.