

Position: Clinical Manager, Medical Device Reprocessing (MDR)

Status: Permanent Full Time

Department: Medical Device Reprocessing Department (MDRD)

Posted Date: Wednesday August 9th, 2023 – Wednesday August 30th, 2023, 11:59 PM EDT

Salary Band: \$104,350 - \$156,550 (salary band placement commensurate with experience)

A New Kind of Health Care for a Healthier Community. That's our mission at Trillium Health Partners (THP), one of the largest community-based acute care facilities in Canada. Comprised of the Credit Valley Hospital, the Mississauga Hospital, and the Queensway Health Centre, along with several satellite locations, THP serves the growing and diverse populations of Mississauga, West Toronto, and surrounding communities, and is a teaching hospital affiliated with the University of Toronto.

If you are passionate about your career, motivated to improve the health of the community, and committed to excellence, quality, and patient safety consider joining our Better Together team!

Position Overview:

As an important contributor to the Medical Device Reprocessing (MDR) Program and Trillium Health Partners working together with the leadership team, the successful candidate will provide strong leadership for the effective management and day-to-day operations of a multisite MDR operation. This includes but is not limited to: patient care services, partnership program operations, business development, financial performance, human resources, professional development, standardization and quality and safety initiatives.

We are seeking a strong leader who excels in people engagement and innovation in service delivery to support THP's strategy of creating A New Kind of Healthcare for a Healthier Community. You are also a skilled planner and decision-maker and have been recognized for inspiring and leading performance excellence. You embrace high quality patient focused care, flexibility, accountability, and success in managing change. The successful candidate will represent our values of Excellence, Compassion, and Courage.

Specific Accountabilities:

- Strong focus on internal and external partnerships, responsible for financial management, strong team dynamics, and process efficiencies
- Remains current with technical advancements & networks with peers for benchmarking, partnerships/business opportunities, best practices and, problem-solving
- Plans and manages care processes that enable each team member to deliver high quality medical device reprocessing services and achieve excellence in professional practice ensuring compliance with regulatory standards
- Strategizes, develops and leads the implementation plan related to achieving business development goals and objectives
- Develops, plans and implements innovative models and ideas that enhance quality of service delivery, revenue generation and cost effectiveness
- Ensures the development and maintenance of professional standards in all aspects of the Medical Device Reprocessing Program

- Collaborates with Human Resources partners to develop and implement a responsive work force plan, uses analytics to forecast workforce management needs
- Supports strategic research, innovation, and education mandate at the corporate and program level
- Prepares proposals, briefing notes, and business cases to support strategic work
- Actively supports the development and sustainability of the MDR Program through participation in work internal and external to THP

Key Qualifications:

- Minimum completion of Baccalaureate degree in a health related discipline
- Registered Health Professional with the Professional governing body preferred
- MHSc Degree or MBA Degree is preferred
- Infection Control practices background preferred
- Excellent communication, leadership and problem solving skills
- 3-5 years' leadership experience as related to this position
- Demonstrated success in management and project management required
- Demonstrated competence in financial management
- Well-developed critical thinking and independent problem-solving skills
- Proficient computer skills and experience with Microsoft Office
- Self-directed individual who possesses initiative combined with the ability to work independently with minimal supervision.
- Ability to successfully collaborate with a variety of multiple clients in a professional and organized manner
- Strong organizational and effective time management skills combined with the ability to prioritize tasks to meet the high demands and timeliness of day-to-day operations
- Excellent communication and interpersonal skills combined with the ability to work effectively as a member of a dynamic team, and a wide range of other professional staff

Position Location and Travel:

The successful candidate will be primarily based out of the Mississauga Hospital site and will be required to travel among the three main sites of Trillium Health Partners – The Credit Valley Hospital, Mississauga Hospital and Queensway Health Centre.

Internal Candidates who believe they possess the necessary qualifications and experience for this position and who have been in their current position for at least six (6) months are encouraged to apply.

Notes to applicants:

If you do not see yourself fully reflected in every job requirement listed on this posting, we still encourage you to reach out and apply. Research has shown candidates from underrepresented groups often only apply when they feel 100% qualified. We encourage applicants who are members of groups that have been marginalized on any grounds enumerated under the Ontario Human Rights Code to consider this opportunity.

Trillium Health Partners is an equal opportunity employer committed to fostering a healthy, safe and respectful environment for healing, based on our values compassion, excellence and courage. To be Better Together, we commit to fostering a respectful workplace culture that promotes a safe and supportive environment for everyone who provides care, supports caregiving, receives care or visits the hospital.

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code, Trillium Health Partners will provide accommodations throughout the recruitment and selection process to applicants with disabilities as required.

Applicants must be eligible to work in Canada. We would like to thank all applicants for their interest in this position, however, only those selected for an interview will be contacted. Trillium Health Partners is recognized under the French Language Services Act.

As a condition of employment, we require all staff to be fully vaccinated for COVID19, in addition to other vaccinations required by the Public Hospitals Act.